



*Let there be Light*

NEWSLETTER

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## A Great Vision, Needs Good People

This past year has been a challenging one for individuals and organizations alike. The pandemic and its second wave have forced teams to work virtually. It has created distances and barriers to communication, but new opportunities to connect and collaborate have opened up as well.

An organization's resilience is dependent on its employees and providing them with a healthy, fulfilling environment. A positive workplace requires team members who will lead by example, leverage each one's strengths for success and find ways to bridge the distances that this challenging situation has created.

RenewSys also moved to virtual work with minimal attendance in offices and our factories. Teams across departments like Quality, Human Resources, Sales and R&D worked together to put together best practices that continue to make a physical return to work safely possible.

Leading by example has been the motto of the Senior Team members, that accelerated the pace of adaptation to working virtually as well as returning to offices for staggered workdays.

This newsletter is dedicated to the each one of these team members, who make RenewSys tick... We are extremely grateful and thank them for their valuable contribution in the success and growth of our company.



The team that fuels RenewSys' growth

# Meet Some RenewSys Hyderabad Team Members

## **Mr. Anil Rai – Finance and Accounts**

**“Success is not a destination but it’s a journey and Failure is not opposite of success but it is a part of success”**

Anil Rai enjoys the organizational work culture, appreciates the timelines, with which he works as they have helped him discipline himself. His core strength is being a good team player and maintaining meaningful relationships with his team and his seniors. This he says helps him get the work done smoothly. He also gives credit to his practice of yoga for the same.



RenewSys Hyderabad Facility

## **Mr. Shivkumar Jadhav – Stores**

A resident of Hyderabad for over 20 years now, he says he has learnt a lot, working with RenewSys. Earlier he used to work on Tally and now with the introduction of SAP, he has undergone training and adopted it successfully. He also likes to keep himself updated with current affairs.

## **Mr. Satish Krishnamurthy – Maintenance**

**“Daily we need to learn a lot, develop my skills as best as possible”**

Satish's primary job is to ensure that he keeps the machines running at all times and that there are less number of breakdowns so that the production at RenewSys Hyderabad is not affected. He is very happy with the team and the work culture of the organization.

## **Mr. Ashok Tripathi – HR & Admin**

**“Making one-third of the life of the person comfortable without affecting lines of Management”**

Ashok's key responsibility is to make the Human Resources team a key ally in the growth story of each employee. He believes that building strong relationships with the team will, in turn, strengthen the organisation. His key strength lies in making the 8 to 9 hours that people spend in the company comfortable. He would like to go to the root cause of the problem and try and solve it in the best possible way, such that it suits the person as well as the organization.

## **Ms. Sailakshmi Soppa – Line 1 Production**

Sailakshmi credits her time with RenewSys in improving her communication skills and is especially inspired by the women she works with along with the rest of the team.

## RenewSys Patalganga



Bhoomi Poojan at RenewSys Patalganga Facility, May 2021

## **Mr. Prasanna Sawkar – Operations**

**“Every beginning will have an end. Every end will be the starting point of a new beginning.”**

Prasanna belongs to Karnataka and is an Electrical Engineer by profession. He started his career with BILT as a Trainee Engineer and then joined Wartsila India Ltd. and Continuum Wind Energy (India) Pvt. Ltd. after that. Working with RenewSys makes him feel that the company always ensures to achieve the best in terms of product quality and customer satisfaction. His strength lies in his calmness and always inclined to have systems and processes in place in every part of the operations. His greatest achievement is that he was able to give education to two girl children who were financially weak.

# Meet Our RenewSys Bengaluru Team Members

**Mr. Kiran Kumar** –  
**Backsheet Production**

**“Through learning one can improve oneself. Keep growing”**

Kiran feels that working with RenewSys has brought good opportunities and there is always lots of learning involved. His strength lies in Hard work, communication skills with which he can coordinate well with the departments leading to the ultimate goal of customer satisfaction.

**Mr. Chiranthan G. R.** –  
**Quality Check for EVA & Backsheets**

**“I want to prove myself and give my best to the company”**

Chiranthan says he is proud to be a part of the organization. Excellent support staff with special thanks to Dr. Shashikiran who has been a guiding force. His strength lies in his hard work and believing in himself.

**Mr. Vikram Kalwad** – Sales  
**Coordination**

**“I want to work hard to get a good position in the company and RenewSys as a company should be the preferred choice not only to its customers in India but also abroad. He would like RenewSys to grow few years down the line and should one day feature in the Fortune 100 list of best companies”**

Vikram feels RenewSys is a great place to work. It is a brand that the customers can easily connect with, has robust quality control and on-time delivery with excellent after-sales service. His major strength lies in having good communication skills and adapting to the challenges and developing good rapport not only with his colleagues but also with the customers.



RenewSys Bengaluru Facility

**Dr. Shashi Kiran** – Technical  
**Service & Quality  
Management System**

**“I want to improve and am quite satisfied working with RenewSys and this industry”**

Shashi feels that the organization has a lot of diversity in its business. It is very customer-focused. The company is considerate about the views of its team, and is willing to adapt if it will help customers. The Management and local Leadership team has taken good care of its employees during the pandemic. His key strengths are that he can adapt to any situation or any changes that occur. He believes in sharing his knowledge with the teams he works with and also works closely with the senior management.

**Mr. Sanju** – Backsheet  
**Production**

**“Keep Growing”**

Sanju feels it's a good company to work with. The Management Team is very supportive and cooperative. His biggest strength is hard work.

## RenewSys Learns

**Fire safety mock drill training** at RenewSys Bengaluru Facility on National Fire Safety Day, April 14, 2021, to create the awareness and preparedness among the team. Which, in turn, adds value to the overall health of the organisation.



Fire safety mock drill training at RenewSys Bengaluru Facility



Fire Extinguisher Training on National Fire Safety Day



Sapling plantation at RenewSys Patalganga Facility

**World Environment Day** was commemorated at our RenewSys Hyderabad, Bengaluru & Patalganga divisions on June 5, 2021. The theme of the event was "Ecosystem Restoration". The team celebrated the day with commitment and passion towards protecting the environment for future needs.

# Project Snapshot



1.2 MW: Ajmer, Rajasthan, India



350 KW: Ajmer, Rajasthan, India



400 KW: Johannesburg, South Africa

## Solar Smiles



-Image credits: TeePublic

## RenewSys Wins!

Exceptional achievements are within our reach when we stand tall on our foundation of personal integrity, hard work, and unwavering determination.

RenewSys wins the prestigious **Module Innovation of the Year Award for DESERV Galactic Ultra Solar PV Module** at the Maharashtra State Annual Solar Awards 2020-21 by EQ.

## Blogs

For latest updates and solar resources visit the RenewSys Blog page at [www.renewsysworld.com/blog](http://www.renewsysworld.com/blog) or scan the QR code.



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